

## Legislative Commission on the Interdisciplinary Primary Care Workforce

February 23, 2023 2:00-4:00pm – NH Hospital Association, 125 Airport Road,  
Concord 03301 – Conference Room 1

### Zoom and Call in information:

#### Join Zoom Meeting

<https://nh-dhhs.zoom.us/j/89218054565?pwd=NHVQYy8zbnN1OUVtdWg4VjJTSU5udz09>

Meeting ID: 892 1805 4565

Passcode: 945199

### Agenda

- 2:00 - 2:10    **Attendance & Introductions**
- 2:10 - 2:45    **Legislative Update-** Jim Monahan, President, Dupont Group, Public Affairs Consulting
- 2:45 – 3:15    **2022 Annual Report on the Health Status of Rural Residents and Health Workforce Data Collection** - Danielle Hernandez, Program Manager, Health Professions Data Center
- 3:15 – 3:45    **Update from Health Force New Hampshire** - Peter Ames, Executive Director, Foundation for Healthy Communities
- 3:45 - 4:00    **Update's – Open Discussion**
- Listing of vacant positions on committee:
    - One member of the House of Representatives, appointed by the speaker of the House of Representative
    - The commissioner of the department of health and human services, or designee.
    - The commissioner of the department of labor, or designee.

- Three representatives from the state's rural and underserved health care facilities, including 2 practitioners and one administrator, appointed by the governor.
- A representative of the New Hampshire Society of Physician Assistants Association, appointed by the association.
- A pharmacist, appointed by the board of pharmacy.

4:00            **Adjourn**

Next meeting: **Thursday March 23, 2023 2:00-4:00pm NH Hospital Association, 125 Airport Road, Concord NH, 03301 – Conference Room 1**

**State of New Hampshire**  
**COMMISSION ON THE INTERDISCIPLINARY PRIMARY CARE WORKFORCE**

DATE: February 23, 2023 TIME: 2:00 – 4:00pm

LOCATION: Zoom Conferencing Only  
(Inclement Weather)

**TO: Members of the Commission and Guests**

**FROM:** Amara Hartshorn

**MEETING DATE:** February 23, 2023

**Official Members of the Commission:**

Mary Bidgood-Wilson – Chair  
Jason Aziz, NH Insurance Department  
Kristen Corazzini, Dean, UNH College of Health and Human Services  
Mike Auerbach, Executive Director, NH Dental Society  
Jeanne Ryer, NH Citizens Health Initiative  
Stephanie Pagliuca, Director, Bi-State Primary Care Association  
Laurie Harding, Upper Valley Community Nursing Project  
Kim Mohan, Executive Director, NH Nurse Practitioner Association  
Pamela DiNapoli, Executive Director, NH Nurses Association  
Dianne Castrucci, NH Alcohol & Drug Abuse Counselors Association

**Guests:**

Danielle Hernandez, Program Manager, Health Professions Data Center  
Paula Smith, Southern NH Area Health Education Center  
Kris van Bergen-Buteau, Director of Workforce Dev. North Country Health Consortium  
Paula Minnehan, NH Hospital Association  
Marcy Doyle, Clinical and Quality Improvement Director UNH IHPP  
Debra Fournier, NH Hospital  
Geoff Vercauteren, Director of Workforce Development, Catholic Medical Center  
Katherine Shamel, Bi-State Primary Care  
Sergio Zulich, White Mountain Family Medicine Residency  
William Gunn, Psychologist  
Janet Thomas, UNH College of Health and Human Services  
Eve Klotz, Clinical Director, Northern Human Services (Retired)  
Amara Hartshorn, Program Assistant, Rural Health and Primary Care  
Erica Tenney, Clinical Services Program Administrator, Maternal & Child Health Services  
Donald Kollisch MD, Family Medicine

## **Meeting Discussion:**

### **2:00 - 2:10 Attendance and Introductions**

- Zoom Only, winter storm led to cancelling the in-person meeting

### **2:10 - 2:45 Legislative Update** – Jim Monahan, President, The Dupont Group & White Birch Communications Group

Refer to the attached presentation, “2023 NH Health Care Workforce: Legislative Overview.”

Refer to the attached news release, “Governor’s Proposed Licensure and Regulatory Reform.”

Refer to link: [Channel 9 News Update](#)

### **2:45 - 3:15 2022 Annual Report on the Health Status of Rural Residents and Health Workforce Data Collection** – Danielle Hernandez, Program Manager, Health Professions Data Center

Refer to attached report, “2022 Annual Report on the Health Status of Rural Residents and Health Workforce Data Collection.”

### **3:15 - 3:45 Update from HealthForce New Hampshire** – Peter Ames, Executive Director, Foundation for Healthy Communities

- [About HealthForce NH](#)
- [HealthForce NH: Healthcare Workforce Collaborative](#)
- HealthForce NH is looking for a Senior Director to lead the implementation of the [Giving Care: A Strategic Plan to Expand and Support New Hampshire’s Health Care Workforce](#)
  - Job Posting: <https://healthynh.org/who-we-are/employment-opportunities/>
- Commission wants to help through awareness

### **3:45 - 4:00 Updates- Open Discussion**

- Listing of vacant positions on commission:
  - One member of the House of Representatives, appointed by the speaker of the House of Representative
  - The commissioner of the department of health and human services, or designee
  - The commissioner of the department of labor, or designee

- Three representatives from the state's rural and underserved health care facilities, including 2 practitioners and one administrator, appointed by the governor
- A representative of the New Hampshire Society of Physician Assistants Association, appointed by the association
- A pharmacist, appointed by the board of pharmacy
- Brainstorming names and people to call and email

4:00        **Adjourn**

Next Meeting: March 23, 2023 2:00-4:00pm

NH Hospital Association, 125 Airport Road, Concord NH, 03301 – Conference Room 1



# 2023 NH Health Care Workforce: Legislative Overview

Jim Monahan, The Dupont Group

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# Setting the Stage and Workforce Agenda

- Years of Legislative “Study Committees and Studies”
- Pandemic acceleration of workforce challenges
- Good news: More Federal and State Dollars than EVER
- Giving Care Plan offered Focus for more direct workforce efforts
  - Measures and Supports
  - Focus for Policy Makers
  - Did not include a lot on Child Care and Housing
  - PUBLIC – PRIVATE theme is very important
  - Need to inventory the “Private” part



# 5 Core Workforce Pillars in 2023 Legislative Session



- **Rates**
- **Pipeline**
- **Child Care**
- **Housing**
- **Regulatory**



# Medicaid Rates

## Medicaid Expansion Reauthorization

- \$1 Billion

## SB 86 Requests

- \$300 Million

## Governor's Budget Proposal

- \$100 Million (estimated)
- CFI & Nursing Home
- DD
- 3% other providers

# Make it Great Campaign



# Pipeline

## SB 86:

- Community Health Workers
- General Funds to Expand AHEC
- \$9 million to fund Workforce Data and Recruitment
- \$3 Million to fund Family Physician and APRN Residency Programs

## Student Debt

- Governor's Student Loan Program
- Potential Expansion of SLRP

# Child Care

## SB 237

- Expands Child Care Scholarship Programs
- Establishes and funds a Child Care Workforce Program
- Funds Finger Printing Program (background checks)
- Community College workforce scholarships
- Children's Behavioral Health Consulting Services

NH House Special Committee on Childcare

# Housing

## INVEST NH (Governor's Budget)

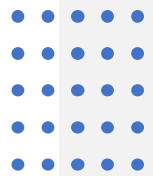
- \$25 million proposed in Government budget

## AFFORDABLE HOUSING FUND

- \$30 million proposed in Gov. Budget

## HOUSING CHAMPIONS (SB 145)

- **Creates a voluntary program to recognize municipal efforts to create more affordable housing.**
- **Establishes qualifications for municipalities to be designated “housing champions” by the Department of Business and Economic Affairs, including:**
  - **Improving zoning and regulations:**
  - **Training local land use board members**
  - **Supporting water/sewer and other infrastructure improvements through grant opportunities**
  - **Providing economic development incentives related to housing development**
  - **Voluntary, three-year, renewable designation**
- **Establishes a grant program to support regulatory changes for communities seeking designation as housing champions.**
- **Establishes Housing Champion Grant Programs**
  - **To continue Invest NH’s Municipal Per Unit Grant Program to address needed infrastructure improvements, including water, sewer, utilities, telecommunications and roads**
  - **House Special Committee on Housing**



# Housing

## SB 231

- \$10 million increase to Homeless programs
- \$30 Million (1 time money) for InvestNH
- \$25 Million Housing Affordability Fund
- BET Tax Credit for housing in historic structures



# Regulatory

- HB 2 will include a major proposal to overhaul OPLC (Details to follow)
  - Massive Out of State Wave-In Program
  - Elimination and Consolidation of Licensing Boards
  - Eliminates more than 700 Regulatory Laws
- Scores of Other Legislation to Support Efficiencies in Licensure
- Telehealth – Legislation to lock in telehealth and Rx via Telehealth

## **NEWS RELEASE**

Released by: Lindsey B. Courtney, Executive Director  
Subject: Governor's Proposed Licensure and Regulatory Reform  
Date: February 22, 2023  
Contact: Jennifer M. Handrahan  
[jennifer.m.handrahan@oplc.nh.gov](mailto:jennifer.m.handrahan@oplc.nh.gov)

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Concord, N.H. – Tonight, Executive Director Courtney responds to the Governor's proposed licensing reforms in House Bill 2:

“New Hampshire is a wonderful place to live and work. The State’s licensing requirements should not impose unnecessary barriers to workforce opportunities or be the reason someone decides not to move here. I applaud Governor Sununu’s efforts to examine all professional licensing criteria, propose structural changes to eliminate unnecessary workforce barriers, and create a pathway for all qualified individuals to obtain a license without excessive red tape and administrative requirements.”

Please see the following for an overview of the changes proposed by House Bill 2:



# Governor's Proposed Licensure and Regulatory Reform

## As Proposed in HB 2

**Overview** – Process involved a thorough review of each of the existing 50+ licensing boards and copious licensing requirements to make decisions based on each individual circumstance in order to eliminate redundancies, improve efficiency, and reduce barriers to workforce entry.

- Establishes universal license recognition for the professions in New Hampshire that require a license. If you have a substantially similar license and are in good standing in another jurisdiction, New Hampshire will issue you a license.
- Creates clear lines between investigative fact finding and adjudicative hearings.
- Standardizes the investigative, disciplinary, and hearings process for all occupational licensing boards.
- Eliminates the requirement that licensing boards review licensing applications at monthly meetings by allowing the office to process licensing applications in between meetings.
- Streamlines existing processes to improve customer experience and faster processing time for issuing licenses.
- Standardizes licensing timeframes for all professions to eliminate administrative burden.
- Reduces administrative burden and promotes efficiency and economy by transferring occupational licensing boards or regulatory authority to the office.
- Establishes a non-lapsing, dedicated fund for the office, not to exceed \$5,000,000, for the purpose of paying costs, capital expenditures, and reducing fees.
- Ensures that military experience counts towards State licensure requirements across all professional licensing boards in the State.
- Fully removes 34 different outdated licenses from state government
- Eliminates 14 underutilized regulatory boards and almost 700 unnecessary statutory provisions.

**Move to OPLC** – To increase efficiency and eliminate redundancies, the following licensure boards and functions are transferred to the Office of Professional Licensure and Certification

- Board of Auctioneers – from Secretary of State's Office
- Boxing and Wrestling Commission – from Secretary of State's Office
- Professional Bondsmen – from Secretary of State's Office
- Board of Licensing for Interpreters for the Deaf, Deafblind and Hard of Hearing – from Dept. of Education

**Change to Advisory Board** – Upon review of the small number of licensees in the state and limited number of complaints received for a given profession, we determined that the following boards would be better suited to be an advisory group of professionals to advise the Executive Director on how to best implement the governing statutes. Licensees in these professions will experience a streamlined process upon initial licensing license renewal or. This is consistent with how we have treated other similarly situated boards in the past.

- Board of Acupuncture Licensing
- Board of the Certification of Assessors

- Family Mediator Certification Board
- Guardian Ad Litem Board
- Manufactured Housing Installation Standards Board
- Midwifery Council
- Naturopathic Board of Examiners
- Board of Nursing Home Administrators

**Merged Boards** – To increase efficiency and reduce barriers to workforce, combine oversight responsibilities by merging the following boards

1. Advisory Board of Reflexology, Structural Integration, and Asian Bodywork Therapy with Advisory Board of Massage Therapy to become the Advisory Board of Massage Therapists, Reflexology, Structural Integration, and Asian Bodywork Therapy
2. (1) Board of Alcohol and Other Drug Use Professionals (2) Board of Psychology and (3) Board of Mental Health Practice to one inclusive Board of Mental Health Practice
3. Board of Land Surveyors with the Board of Professional Engineers to become the Board of Professional Engineers and Land Surveyors
4. (1) Board of Podiatry, (2) Board of Medicine and, (3) Medical Review Subcommittee to one inclusive Board of Medicine

*\*Number 2 and 4 include 3→1 merges, thus eliminating 2 boards each\**

**Repealed boards** – To eliminate boards that no longer serve a necessary function, to eliminate boards that are not necessary to protect the public, and to eliminate unnecessary barriers to workforce entry, the following boards are repealed:

1. Board of Directors of Allied Health Professionals
2. Board of Foresters
3. Board of Landscape Architects
4. Board of Natural Scientists
5. Board of Registration of Medical Technicians
6. Court Reporters Advisory Board
7. Manufactured Housing Complaint Board
8. Medical Imaging and Radiation Therapists Advisory Board

*\*The above repealed boards in addition to the boards that are proposed to be merged brings the total to 14\**

**Repealed Licenses** – As part of the effort to decrease barriers to workforce entry the following licenses and certifications are eliminated.

1. Apprentice Soil Scientist
2. Apprentice Wetland Scientist
3. Athlete Agent
4. Barbering, Cosmetology & Esthetics Booths within an already licensed facility
5. Cardiac Electrophysiology Specialist
6. Computed Tomography
7. Forester
8. Hawkers and Peddlers
9. Itinerant Vendor
10. Landscape Architect
11. Licensed Nursing Assistant
12. Limited X-ray Machine Operator

13. Magnetic Resonance Technologist
14. Medical Technician
15. Nuclear Medicine Technologist
16. Radiation Therapist
17. Radiographer
18. Radiologist Assistant
19. Shorthand Court Reporters
20. Soil Scientist
21. Sonographer
22. Temporary License-Cardiac Electrophysiology Specialist
23. Temporary License-Computed Tomography
24. Temporary License-Limited X-ray Machine Operator
25. Temporary License-Magnetic Resonance Technologist
26. Temporary License-Nuclear Medicine Technologist
27. Temporary License-Radiation Therapist
28. Temporary License-Radiographer
29. Temporary License-Radiologist Assistant
30. Temporary License-Sonographer
31. Temporary Permit-Veterinary Medicine
32. Temporary Registration-Medical Technician
33. Voice Court Reporter
34. Wetland Scientist